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Submission date: 04-Jun-2021 03:30PM (UTC-0400)

Submission ID: 1600561690

File name: handoff.edited.docx (20.11K)

Word count: 656

Character count: 3939

Handover Process

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Handover Process

Healthcare organizations are essential in the development of individuals' well-being. Nevertheless, having professional providers and appropriate procedures in the organization will facilitate the patient's well-being. Patient handoff is a vital element of medical care. Correct communication of information concerning individuals' care and safety from one nurse to another will improve patient care. In most cases, patients are conveyed from one physician to another. Therefore, their handover must progress with sharing essential information concerning their situations and plan of care. Poor handover is facilitated by inefficient communication, resulting in medical errors, which can be a source of negative outcomes. Thus, the organization is responsible for trailing the consistent methods of handing over individuals to eradicate the probable difficulties. This paper will focus on the effects of poor handover to the healthcare facilities, patients and explain the methods managers can guarantee smooth change of patients in their organization.

Poor handover has significant effects on the healthcare organization. This happens when one of the healthcare professionals transmits the ill individuals to another health expert. Piper et al. (2018) stated that the procedures of patient handover are many and can result in several errors, which can happen in various steps. Nevertheless, the patient is held ineffectually or gets poor help; the healthcare facility can experience many challenges. For example, one of the biggest problems is the healthcare organization hurting their main clients.

Another impact of poor handoff in the organization is instigating high costs because of augmented hospitalization rates (Piper et al., 2018). Patients tend to increase their time in hospitals because of the medical errors happening due to poor handover, leading to patient disappointment and can lead to a malpractice lawsuit.

Poor handover also has impacts on patients. Patient care requires a consisted process that must be followed; however, through poor handover, care can be interrupted and continuity of care provision and destabilize individual's safety. For example, carelessness in the treatment documentation can cause therapeutic overdosing or disrespect the individualities of a personal situation, intensifying the dangers of harm (Bruton et al., 2016). Furthermore, the probability of treatment error can result in inadequate communication among employees.

With the significant occurrence of hand-over errors, healthcare organizations have utilized several hand-off processes to help transition patients from one healthcare professional to another. One of the processes is standardized computer reports which suggest that the homogenous computer screens are utilized to transmit individuals from one part of the hospital to another (McFarlane, 2018). Similarly, another method is nurse communication which involves nurses' experts in changing patient information according to shifts in reports, therapeutic resolution forms and discharge summaries. Nevertheless, professionals in the industry claim that the assembling of the approaches will certify patient well-being.

Managers play a critical role in ensuring a smooth process at the organization. Therefore, I would inspire the process by enhancing communication and stipulating the person accountable for transmission at every stage. Also, I will identify my work on the involved members to ensure appropriate organization and enhancement of handoffs. Also, I would insist all employees be patient-centered and encourage them to provide the best care to patients.

In summation, efficient handover guarantees the continuity of care and safety of patients. Nevertheless, poor handover procedures happen because of inadequate communication and abandonment from the healthcare expert. Thus, the manager's work is to prepare nurses with the

proper tools for managing patients and administering them to ensure people get the best service at every part of the hospital that offers care.

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